

LINDA W. CHANG

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www.iamlindachang.com

ACADEMIC POSITIONS

The Wharton School, University of Pennsylvania, Philadelphia, PA
Operations, Information, and Decisions Department
MindCORE Postdoctoral Research Fellow
Advisor: Katherine Milkman

September 2021-present

EDUCATION

Harvard University, Cambridge, MA

Ph.D. in Psychology 2021

A.M. in Psychology 2017

Dissertation: Context-dependence in social decision-making

Advisor: Mina Cikara | Committee: Mahzarin Banaji, Max Bazerman, Sam Gershman

Yale University, New Haven, CT

B.A. in Cognitive Science, with distinction 2012

Thesis: Function-based Individuation of Artifacts in Rhesus Macaques (*Macaca mulatta*)

Advisor: Laurie Santos

NON-DEGREE PROGRAMS

Summer Institute in Social and Personality Psychology (SISPP), SPSP July 2019

Social Psychology in the Wild: Behavioral Science to Advance Psychological Theory and Public Policy

Instructors: Crystal Hall, Leaf Van Boven | New York University

Computational Social Cognition Bootcamp, Harvard University July 2017

Instructors: Fiery Cushman, Sam Gershman, David Rand

FELLOWSHIPS AND AWARDS

MindCORE Postdoctoral Fellowship, University of Pennsylvania 2021

Academic Grant, Sawtooth Software 2020

Certificate of Distinction in Teaching, Harvard University, Derek Bok Center for Teaching and Learning 2018

Summer Predissertation Fellowship, Harvard University, GSAS 2018

Graduate Research Fellowship, National Science Foundation 2017-2020

Diversity Fund Graduate Travel Award, Society for Personality and Social Psychology 2017

Graduate Travel Award (declined), Society for Personality and Social Psychology 2017

Elsie Hopestill Stimson Research Grant, Harvard University, Psychology Department 2015

Rev. Mary A. Vanderbilt Scholarship Fund, Harvard University, GSAS 2015-2019

Mellon Mays - Edward Bouchet Undergraduate Fellowship, Yale University 2010

PEER-REVIEWED PUBLICATIONS

- 6) Johnston, A. M., **Chang, L. W.**, Wharton, K., & Santos, L. R. (in press). Dogs (*Canis familiaris*) prioritize independent exploration over looking back. *Journal of Comparative Psychology*.
- 5) **Chang, L. W.**, Gershman, S. J., & Cikara, M. (2019). Comparing Value Coding Models of Context Dependence in Social Choice. *Journal of Experimental Social Psychology*, *85*, 103847.
- 4) McAuliffe, K., Bogese, M., **Chang, L. W.**, Andrews, C. E., Mayer, T., Faranda, A., Hamlin, J. K., Santos, L. R. (2019). Do dogs prefer helpers in an infant-based social evaluation task? *Frontiers in Psychology*, *10*, 591.
- 3) **Chang, L. W.**, & Cikara, M. (2018). Social Decoys: Leveraging choice architecture to alter social preferences. *Journal of Personality and Social Psychology*, *115*(2), 206-223.
- 2) **Chang, L. W.**, Krosch, A.R., & Cikara, M. (2016). Effects of intergroup threat on mind, brain, and behavior. *Current Opinion in Psychology*, *11*, 69-73.
- 1) McAuliffe, K., **Chang, L. W.**, Leimgruber, K. L., Spaulding, R., Blake, P. R., & Santos, L. R. (2015). Capuchin monkeys (*Cebus apella*) show no evidence for inequity aversion in a costly choice task. *Animal Behaviour*, *103*, 65-74.

POPULAR PRESS

Chang, L. W. & Cikara, M. (2018, May 2). Want to Debias Hiring? Change What Hiring Managers Focus On. *Behavioral Scientist*. <https://behavioralscientist.org/want-to-debias-hiring-change-what-hiring-managers-focus-on/>

CONFERENCE PRESENTATIONS

Judgment and Decision Making Preconference at SPSP, Data-blitz, Virtual <i>Pre-commitment to evaluation criteria improves decision-making</i> Chang, L.W., Bohnet, I., Bazerman, M., & Cikara, M.	February 2021
Intervention Science Preconference at SPSP, Data-blitz, Virtual <i>Pre-commitment to evaluation criteria improves decision-making</i> Chang, L.W., Bohnet, I., Bazerman, M., & Cikara, M.	February 2021
New England Research on Decision-Making (NERD), Cambridge, MA. <i>Who counts as context?</i>	June 2019
Association for Psychological Science Convention (APS), Washington, D.C. <i>Social Decoys: Leveraging choice architecture to alter social preferences</i>	May 2019
New England Research on Decision-Making (NERD), Providence, RI. <i>Social Decoys: Understanding preference reversals in hiring and elections</i>	May 2017

POSTER PRESENTATIONS

Social Cognition Preconference at SPSP, Virtual <i>Pre-commitment to evaluation criteria improves decision-making</i> Chang, L.W., Bohnet, I., Bazerman, M., & Cikara, M.	February 2021
Society for Personality and Social Psychology (SPSP), New Orleans, LA.	February 2020

- Who counts as context?*
Chang, L. W., Cikara, M.
Society for Personality and Social Psychology (SPSP), Portland, OR. February 2019
Manipulating attribute exposure to drive social decoy effects
- Chang, L. W., Cikara, M.
Society for Judgment and Decision Making (SJDM), New Orleans, LA. November 2018
Social decoys: Leveraging choice architecture to alter social preferences
- Chang, L. W., Cikara, M.
Social & Affective Neuroscience Society (SANS), Brooklyn, NY. May 2018
Divisive normalization drives context dependence in social choice
- Chang, L. W., Gershman, S. J., Cikara, M.
Judgment and Decision Making Preconference at SPSP, Atlanta, GA. March 2018
Divisive normalization drives context dependence in social choice
- Chang, L. W., Gershman, S. J., Cikara, M.
Association for Psychological Science Convention (APS), Boston, MA. May 2017
Engineering opportunity: Manipulating choice architecture to attenuate social bias
- Chang, L. W., Cikara, M.
Society for Personality and Social Psychology (SPSP), San Antonio, TX. January 2017
Engineering opportunity: Manipulating choice architecture to attenuate social bias
- Chang, L. W., Cikara, M.
Social Cognition Preconference at SPSP, San Antonio, TX. January 2017
Engineering opportunity: Manipulating choice architecture to attenuate social bias
- Chang, L. W., Cikara, M.
Day of Cognitive Science at Yale University, New Haven, CT. April 2015
Capuchin monkeys show no evidence for inequity aversion in a costly choice task
- Chang, L. W., Leimgruber, K., Spaulding, R., Blake, P., McAuliffe, K., & Santos, L.
Society for Research in Child Development (SRCD), Philadelphia, PA. March 2015
Capuchin monkeys show no evidence for inequity aversion in a costly choice task
- Chang, L. W., Leimgruber, K., Spaulding, R., Blake, P., McAuliffe, K., & Santos, L.

INVITED RESEARCH TALKS

- Emerging Scholars of Psychological Science, Princeton University, Princeton, NJ October 2019
- Office of Evaluation Sciences, United States General Services Administration, Washington D.C. July 2019
- Paluck Lab, Princeton University, Princeton, NJ May 2019
- Cooperation Lab, Boston College, Boston, MA September 2018
- Social Psychology Brown Bag, Harvard University, Cambridge, MA April 2018

PUBLIC OUTREACH

- Taste of Science: Dissecting the Mind, Boston, MA April 2018

TEACHING

- PSY1901: Methods of Behavioral Research (with Mina Cikara), Harvard University Spring 2018

PAST RESEARCH EXPERIENCE

Populations: *Canis dingo*, *Canis lupus familiaris*, *Cebus apella*, *Macaca mulatta*, human children & adults

Dingo Discovery & Research Centre	Victoria, Australia, PI: Laurie Santos
Canine Cognition Center	Yale University, PI: Laurie Santos
Comparative Cognition Laboratory	Yale University, PI: Laurie Santos
Cayo Santiago Field Station	Puerto Rico, PI: Laurie Santos
Mind and Development Laboratory	Yale University, PI: Paul Bloom

WORK EXPERIENCE

The ROOTS Project Inc., Bloomfield, NJ	2013-present
Ceceilyn Miller Institute, Clifton, NJ	2011-2012
<i>Martin Luther King Jr. Youth Empowerment Conference</i>	
American Conference On Diversity, New Brunswick, NJ	2008-2011
<i>Lead For Diversity</i>	

SOCIAL JUSTICE EXPERIENCE

The ROOTS Project Inc., Ceceilyn Miller Institute, American Conference on Diversity

- Developing curriculum for workshops on ability status, age, body image, gender, race, sexual orientation, socioeconomic status, solidarity, intersectionality, empathy
- Facilitating large workshops and small group discussions
- Action planning for schools
- Community building

MENTORING

Future Forward Program, Alum Presenter, Kent Place School, Middle School	2021
Prospective Ph.D. & RA Event in Psychology (PPREP), Harvard Psychology Department	2020
Undergraduate Diversity Award Winners, Society for Personality and Social Psychology (SPSP)	2018
Leadership Alliance Program, Summer Research Opportunities at Harvard (SROH)	2018, 2020
Harvard Science Research Conference, Harvard College Undergraduate Research Association	2016

SERVICE

Diversity, Equity, and Inclusion Alum Council, Kent Place School, Summit, NJ	2020-present
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ASSOCIATIONS

Association of Asian American Yale Alumni (AAYA)
Yale GALA, LGBT Alumni Association

PROFESSIONAL MEMBERSHIPS

Association for Psychological Science (APS)

Society for Judgment and Decision Making (SJDM)
Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)

AD HOC REVIEWING

Behavioral Science & Policy, European Journal of Social Psychology, Group Processes & Intergroup Relations, Journal of Experimental Social Psychology, Management Science